

MINUTES OF BOARD OF EDUCATION

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|------------------------|----------------------|-------------|--------------|------------|-------------|
| Regular | High School Library | 5:00 PM | December | 9 | 2024 |
| Kind of Meeting | Meeting Place | Time | Month | Day | Year |

| | |
|------------------------|--------|
| Day of the Week | Monday |
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| Members | |
|--------------------------|--------|
| Present | Absent |
| Justin Vinton, President | |
| Kevin Anderson | |
| Chris Cover, Secretary | |
| Clint Taylor | |
| Rodney Boots | |
| Chris Gentry | |
| | |
| Travis Hawk, Supt. | |

The regular meeting was called to order at 5:00 PM and declared properly publicized.

All members present.

Also present: Travis Hawk, Supt/Principal; Lauren Kostman, Business Manager; Tiffany Rice, Elementary Principal/AD; Mark Vinton; Jorja Grover; Abbigail Rath.

President Vinton stated a copy of the Open Meetings Act is posted on the Library wall.

President Vinton led the flag salute.

Motion by Boots, Second by Anderson to approve the agenda as presented. Motion passed: Vinton, Aye; Boots, Aye; Anderson, Aye; Cover, Aye; Taylor, Aye; Gentry, Aye.

Motion by Boots, Second by Anderson to approve the consent agenda items as follows: the minutes of the regular Board Meeting, November 11th, 2024 as presented; the bills and claims for the Hyannis Area Schools general fund in the amount of \$342,741.86; the activity fund in the amount of \$12,360.66; the lunch fund in the amount of \$12,195.70. Motion passed: Vinton, Aye; Boots, Aye; Anderson, Aye; Cover, Aye; Taylor, Aye; Gentry, Aye.

Motion by Taylor, Second by Cover to approve the Negotiated Agreement reached between the Personnel Committee and HEA establishing a base salary of \$39,000. Motion passed: Vinton, Aye; Boots, Aye; Anderson, Aye; Cover, Aye; Taylor, Aye; Gentry, Aye.

Motion by Taylor, Second by Cover to approve Administrative contracts with no increases for the 2025-2026 school year. Motion failed: Vinton, No; Boots, Abstain; Anderson, No; Cover, Aye; Taylor, Aye; Gentry, No.

Motion by Gentry, Second by Anderson to approve Administrative contracts with increases as presented for the 2025-2026 school year. Motion passed: Vinton, Aye; Boots, Aye; Anderson, Aye; Cover, No; Taylor, No; Gentry, Aye.

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Motion by Boots, Second by Anderson to approve the work agreement of Lauren Kostman as Business Manager with an annual increase of \$909.53. Motion passed: Vinton, Aye; Boots, Aye; Anderson, Aye; Cover, Aye; Taylor, Aye; Gentry, Aye.

Motion by Taylor, Second by Anderson to approve the required revision of Policy 2008: Meetings. Motion passed: Vinton, Aye; Boots, Aye; Anderson, Aye; Cover, Aye; Taylor, Aye; Gentry, Aye.

Motion by Cover, Second by Anderson to approve the required revision of Policy 3004.1: Fiscal Management and Procurement Using Federal Funds. Motion passed: Vinton, Aye; Boots, Aye; Anderson, Aye; Cover, Aye; Taylor, Aye; Gentry, Aye.

Administrative report included: Recognition of retiring board members; reminder of reorganization of board in January; minimum wage increase will affect a few employees.

The next regular Board Meeting will be Monday, January 13th, 2024 at 5:00 PM.

Meeting adjourned at 5:44 PM.

Chris Cover, Secretary

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| BMO | classified and non-classified wages | \$106,741.75 |
| BMO | SS and Fed Tax | \$28,892.89 |
| Aflac | Insurance | \$2,455.53 |
| Blue Cross Blue Shield | Insurance | \$31,750.96 |
| Dearborn Life Insurance | Disability Insurance | \$604.01 |
| First National Bank | H S A | \$342.53 |
| Sandhills State Bank | Café Plan | \$2,690.66 |
| HHS | H S A | \$464.01 |
| Nebraska Dept. Of Revenue | State Tax | \$3,965.81 |
| Retirement Transfer Fund | Retirement | \$26,895.59 |
| Amanda Turpin | Nov Mileage | \$24.83 |
| Amazon Capital Services | time clock/cards | \$291.32 |
| Amazon Capital Services | supplies | \$57.48 |
| Amazon Capital Services | supplies | \$99.98 |
| American Reading Company | supplies | \$3,000.00 |
| Anderson Cleaning/Nancy Anderson | cleaning services | \$450.00 |
| Ashley Fiscus | Nov Mileage | \$257.85 |
| Bill Grant | Nov Mileage | \$137.52 |
| CBA Speech Solutions | speech services | \$3,850.00 |
| CDW Government, Inc. | Toner | \$447.15 |
| Century Business Products | contract | \$418.03 |
| CNA Surety | Bond Renewal | \$145.00 |
| College Board | PSAT | \$87.48 |
| Consolidated Telephone | Communications | \$377.57 |
| D & R Repair | Maint/Repairs | \$3,872.40 |
| Dana F. Cole & Company, LLP | Audit | \$16,000.00 |
| Dredla's Grocery | supplies | \$252.34 |
| ESU 13 | ESU Services | \$410.02 |
| ESU 16 | ESU services | \$11,648.52 |
| Grant County News | Proceedings | \$99.00 |
| Hayward Plumbing & Heating | Maint/Repair | \$449.95 |
| Ideal/Bluffs Facility Solutions | supplies | \$1,003.40 |
| J & J Trailer Sales | supplies/repairs | \$1,123.60 |
| Jennifer Hamilton | Nov Mileage | \$206.28 |
| Kayla Sheets | Nov Mileage | \$168.00 |
| Legacy Cooperative | fuel | \$5,025.86 |
| Lighthouse Perspectives Counseling | counseling services | \$1,375.00 |
| Matheson | ag rental | \$124.83 |
| Matt Hebbert | Nov Mileage | \$240.66 |
| PREMA | electricity | \$7,771.87 |

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| Presto X | Pest Control | \$134.24 |
| Quill Corporation | supplies | \$29.24 |
| Quill Corporation | Supplies | \$793.58 |
| Ranch Supply, Inc. | supplies | \$44.19 |
| ReadNaturally | Licenses | \$290.00 |
| Reese Mechanical Inc. | service call | \$925.00 |
| Roger Carpenter | Nov Mileage | \$137.52 |
| Sandhill Oil | fuel | \$2,444.16 |
| Verizon | communications | \$180.08 |
| Village Of Hyannis | utilities | \$1,589.76 |
| Wells Fargo Equipment Finance, Inc. | Bus Lease | \$71,500.00 |
| Zach Fecht | Nov Mileage | \$454.41 |
| | TOTAL DISBURSEMENTS | \$342,741.86 |